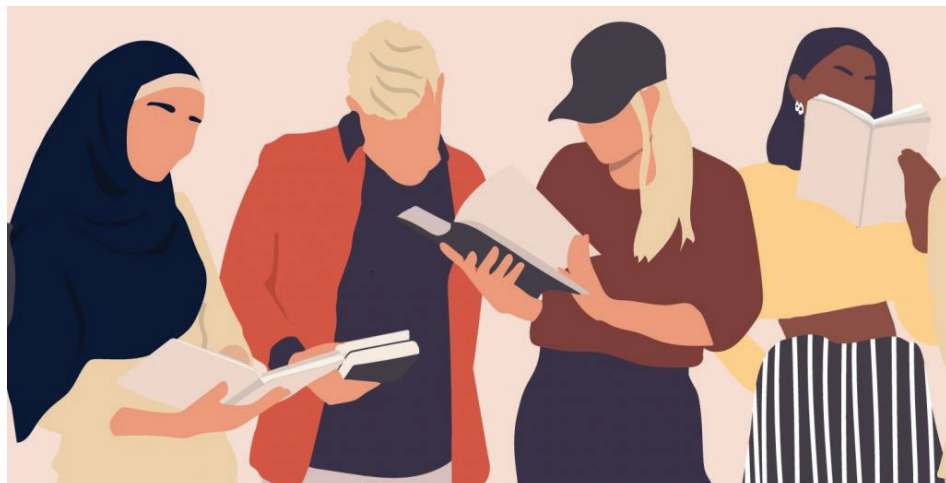


# A List of DEIA Resources for Higher Education

Winter 2022



After publishing TIE's first "[List of DEIA Resources for Higher Education](#)" we received requests from scores of frequent TIE readers to publish a follow-up. By popular demand, we have now compiled our second list in what we plan to be a series of quarterly resource lists moving forward. We hope you find much to ponder in the books and essays outlined here. As always, we owe many thanks to our contributors for these recommendations.



**Dr. Biko Agozino**

Professor, Sociology and Africana Studies, Virginia Tech



**Dr. Mecke Nagel**

Professor, Philosophy and Africana Studies; Director, Center for Ethics, Peace, and Social Justice, SUNY Cortland



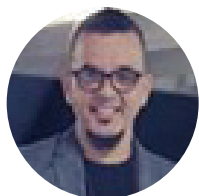
**Dr. Seth N. Asumah**

SUNY Distinguished Teaching Professor; Chair and Professor of Africana Studies; Professor of Political Science, SUNY Cortland



**Denise Pan**

Associate Dean of University Libraries for Collections and Content, University of Washington



**Dr. Mark Christian**

Professor, Africana Studies, City University of New York



**Dr. Philip F. Rubio**

Professor, History, North Carolina A&T State University

*(Photo by Natalie M. Anderson)*



**Mihoko Hosoi**

Associate Dean for Collections Research and Scholarly Communications, Penn State University Libraries

## **A Primer on Critical Race Theory**

1. ***The 20th Century Civil Rights Movement: An Africana Studies Perspective*** (2021) by Mark Christian
2. ***And We Are Not Saved: The Elusive Quest for Racial Justice*** (1987) by Derrick Bell
3. ***Black Rights/White Wrongs: A Critique of Racial Liberalism*** (2017) by Charles W. Mills
4. ***Categorically Unequal: The American Stratification System*** (2007) by Douglas S. Massey
5. ***A Century of Segregation: Race, Class, and Disadvantage*** (2018) by Leland Ware
6. ***Critical Race Theory: An Introduction, 3rd ed.*** (2001) by Richard Delgado and Jean Stefancic
7. ***Critical Race Theory: The Key Writings that Formed the Movement*** (1996) edited by Kimberlé Crenshaw Neil T. Gotanda Gary Peller Kendall Thomas
8. ***The Emotional Politics of Racism: How Feelings Trump Facts in an Era of Colorblindness*** (2015) by Paula Ioanide
9. ***Faces at the Bottom of the Well: The Permanence of Racism*** (1992) by Derrick Bell
10. ***The History of Black Studies*** (2021) by Abdul Alkalimat
11. ***Justice and the Politics of Difference*** (1990) by Iris Marion Young
12. ***The Melancholy of Race: Psychoanalysis, Assimilation, and Hidden Grief*** (2000) by Anne Anlin Cheng
13. ***Microaggressions in Everyday Life, 2nd ed.*** (2020) by Derald Wing Sue and Lisa Spanierman
14. ***Minor Feelings: An Asian American Reckoning*** (2021) by Cathy Park Hong
15. ***One Person, No Vote: How Voter Suppression is Destroying Our Democracy*** (2018) by Carol Anderson
16. ***Race on Trial: Law and Justice in American History*** (2002) edited by Annette Gordon-Reed
17. ***Racial Formation in the United States, 3rd ed.*** (2014) by Michael Omi and Howard Winant
18. ***Understanding Everyday Racism: An Interdisciplinary Theory*** (1991) by Philomena Essed

## **Exploring the Nuances of Race and Racism**

1. ***Abolition Democracy: Beyond Empire, Prisons, and Torture*** (2005) by Angela Y. Davis
2. ***The African American People: A Global History*** (2011) Molefi Kete Asante
3. ***America on Fire: The Untold History of Police Violence and Black Rebellion Since the 1960s*** (2021) by Elizabeth Hinton
4. ***The Black Atlantic: Modernity and Double-Consciousness*** (1993) by Paul Gilroy
5. ***Black Feminist Thought: Knowledge, Consciousness, and the Politics of Empowerment*** (1990) by Patricia Hill Collins
6. ***Black Women and the Criminal Justice System: Towards the Decolonisation of Victimisation*** (1997) by Biko Agozino
7. ***The Demise of the Inhuman: Afrocentricity, Modernism, and Postmodernism*** (2014) by Ana Monteiro-Ferreira
8. ***Diversity, Social Justice, and Inclusive Excellence: Transdisciplinary and Global Perspectives*** (2014) edited by Seth N. Asumah and Mechthild Nagel
9. ***How Capitalism Underdeveloped Black America: Problems in Race, Political Economy, and Society*** (1983) by Manning Marable
10. ***How Europe Underdeveloped Africa*** (1972) by Walter Rodney
11. ***"Race and Class Articulation in Societies Structured in Dominance"*** by Stuart Hall (in Sociological Theories: Race and Colonialism, published by UNESCO, 1980)
12. ***There's Always Work at the Post Office: African American Postal Workers and the Fight for Jobs, Justice, and Equality*** (2010) by Philip F. Rubio
13. ***The Wretched of the Earth*** (1961) by Frantz Fanon

## Supporting BIPOC Employees and Students

1. **"Against the Odds: Reflections on Asian American Identity and Multicultural, Shared Leadership in Academic Libraries"** by Adriene Lim (in *Asian American Librarians and Library Services*, published by Rowman & Littlefield, 2017)
2. **Ambitious and Anxious: How Chinese College Students Succeed and Struggle in American Higher Education** (2020) by Yingyi Ma
3. **"Asian Americans Are the Least Likely Group in the U.S. to Be Promoted to Management"** by Buck Gee and Denise Peck (Harvard Business Review, 2018)
4. **The Chief Diversity Officer: Strategy Structure, and Change Management** (2013) by Damon A. Williams and Katrina C. Wade-Golden
5. **"Creating Diversity in Libraries: Management Perspectives"** by Mihoko Hosoi, Gwen Evans, and Nancy S. Kirkpatrick (Library Leadership & Management, 2020)
6. **"Dealing with Institutional Racism on Campus: Initiating Difficult Dialogues and Social Justice Advocacy Interventions"** by Michael D'Andrea and Judy Daniels (The College Student Affairs Journal, 2007)
7. **Engaging the "Race Question": Accountability and Equity in U.S. Higher Education** (2015) by Alicia C. Dowd and Estela Mara Bensimon
8. **The Face of Discrimination: How Race and Gender Impact Work and Home Lives** (2007) by Vincent J. Roscigno
9. **IE Inclusive Excellence** (short documentary, 2021) produced and directed by Biko Agozino
10. **"Inclusion, Diversity, and Equity: Members of the Association of Research Libraries: Employee Demographics and Director Perspectives"** by Roger C. Schonfeld and Liam Sweeney (Ithaka S+R and The Andrew W. Mellon Foundation, 2017)
11. **Measuring Race: Why Disaggregating Data Matters for Addressing Educational Inequality** (2020) edited by Robert T. Teranishi, Bach Mai Dolly Nguyen, Cynthia M. Alcantar, Edward R. Curammeng
12. **Reinventing Diversity: Transforming Organizational Community to Strengthen People, Purpose, and Performance** (2011) by Howard J. Ross
13. **The Routledge Companion to Inclusive Leadership** (2020) edited by Joan Marques
14. **"Strangers" of the Academy: Asian Women Scholars in Higher Education** (2006) edited by Guofang Li and Gulbahar H. Beckett
15. **Strategic Diversity Leadership: Activating Change and Transformation in Higher Education** (2013) by Damon A. Williams
16. **Stuck: Why Asian Americans Don't Reach the Top of the Corporate Ladder** (2020) by Margaret M. Chin
17. **Teaching to Transgress: Education as the Practice of Freedom** (1994) by bell hooks
18. **"Why So Few Asians Are College Presidents"** by Santa J. Ono (The Chronicle of Higher Education, 2013)

The Toward Inclusive Excellence (TIE) team has received several requests for a "rolling" (read: frequently updated) list of DEIA resources since our launch in March of this year.

TIE community, we hear you.

Your request aligns with an increased interest in materials on race and racism, according to **The New York Times**. In partnership with several colleagues, we will aim to provide you a quarterly curated list of DEIA resources.

Many thanks to the contributors.

**Interested in contributing to TIE?** Send an email to Deb V. at Choice [dvillavicencio@ala-choice.org](mailto:dvillavicencio@ala-choice.org) with your topic idea.