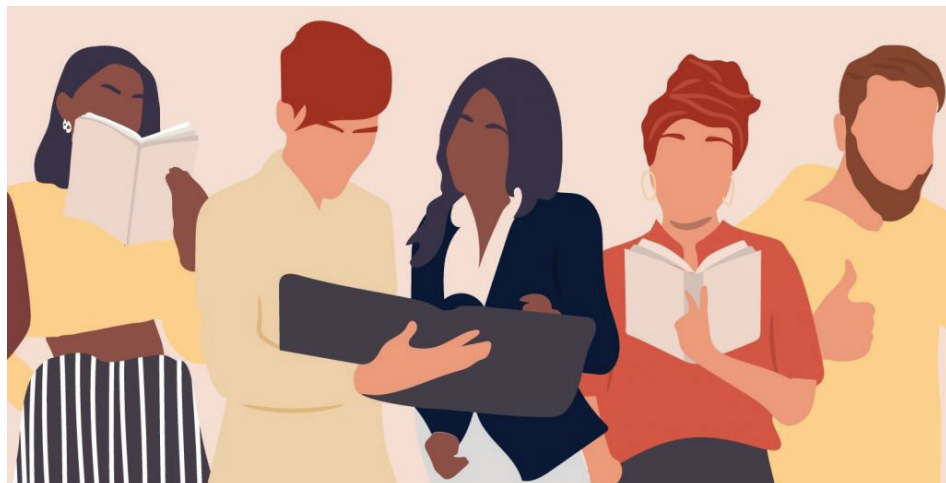


A List of DEIA Resources for Higher Education



TIE owes many thanks to the [Association for College and Resource Libraries](#) (ACRL) for sharing with us some of the resources compiled in their [LibGuide](#) on Racial Justice & Higher Ed. In addition, we wish to thank the following Choice reviewers and their colleagues who specialize in this field and who graciously contributed recommendations to the list as well.



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*Dr. Mecke Nagel also suggests James Baldwin, Richard Wright, Frederick Douglass, Martin Luther King Jr., and Malcolm X as essential authors to reference, to which Lauren deLaubell would add Toni Morrison and Audre Lorde.

Books on Diversity in Higher Education Leadership

1. **Choosing to Lead** (2017) edited by Antonia P. Olivas
2. **Culturally Responsive Teaching and Reflection in Higher Education** (2017) edited by Sharlene Voogd Cochrane, Meenakshi Chhabra, Marjorie A. Jones, and Deborah Spragg
3. **The Department Chair as Transformative Diversity Leader** (2015) by Edna Chun and Alvin Evans
4. **The Disordered Cosmos A Journey into Dark Matter, Spacetime, and Dreams Deferred** (2021) by Dr. Chanda Prescod-Weinstein
5. **The Diversity Bargain** (2016) by Natasha K. Warikoo
6. **Diversity, Equity, and Inclusion in Action** (2020) edited by Christine Bombaro
7. **Diversity's Promise for Higher Education, 3rd ed.** (2020) by Daryl G. Smith
8. **The Enigma of Diversity** (2015) by Ellen Berrey
9. **Feeling White Whiteness, Emotionality, and Education** (2016) by Dr. Cheryl Matias
10. **From Equity Talk to Equity Walk** (2020) by Tia Brown McNair, Estela Mara Bensimon, and Lindsey Malcom-Piqueux

Books on Diversity in Higher Education Leadership (continued)

11. **On Being Included: Racism and Diversity in Institutional Life** (2012) by Sara Ahmed
12. **Open and Equitable Scholarly Communications** (2019) prepared by Nancy Maron and Rebecca Kennison
13. **Organizational Theory for Equity and Diversity** (2019) by Colleen A. Capper
14. **Presumed Incompetent** (2012) edited by Gabriella Gutiérrez y Muhs, Yolanda Flores Niemann, Carmen G. Gonzalez, and Angela P. Harris
15. **Race Talk and the Conspiracy of Silence** (2016) by Derald Wing Sue
16. **Right Within: How to Heal from Racial Trauma in the Workplace** (2021) by Minda Harts
17. **Social Justice and Activism in Libraries** (2019) edited by Su Epstein, Carol Smallwood, and Vera Gubnitskaia

Modern Touchstones for Educating on Race and Racism

1. **American Crucible** (2017) by Gary Gerstle
2. **Caste** (2020) by Isabel Wilkerson
3. **Encyclopedia of African-American Writing** (2018) edited by Bryan Conn and Tara Bynum
4. **How to Be an Antiracist** (2019) by Ibram X. Kendi
5. **How to Be Less Stupid About Race** (2019) by Crystal Marie Fleming
6. **Racism Without Racists, 5th ed.** (2017) by Eduardo Bonilla-Silva
7. **Slavery by Another Name** (2009) by Douglas A. Blackmon
8. **Southern History across the Color Line** (2002) by Nell Irvin Painter
9. **Stamped From the Beginning** (2016) by Ibram X. Kendi
10. **Strangers in the Land** (2002) by John Higham
11. **Tears we Cannot Stop** (2017) by Michael Dyson
12. **We Were Eight Years in Power** (2017) by Ta-Nehisi Coates
13. **Why Are All the Black Kids Sitting Together in the Cafeteria?** (2017) by Beverly Daniel Tatum

Seminal Texts for Understanding the Black Experience

1. **Before the Mayflower** (1962) by Lerone Bennett
2. **Black Reconstruction in America (The Oxford W. E. B. Du Bois)** (2014) by W. E. B. Du Bois, edited by Henry Louis Gates, Jr.
3. **Crusade for Justice, 2nd ed.** (2020) by Ida B. Wells, edited by Alfreda M. Duster
4. **The Devil Finds Work** (1976) by James Baldwin
5. **The Fire Next Time** (1963) by James Baldwin
6. **Paradise** (1997) by Toni Morrison (fiction)
7. **The Red Record** (1895) by Ida B Wells-Barnett
8. **The Speeches of Fannie Lou Hamer** (2013) edited by Maegan Parker Brooks and Davis W. Houck
9. **The Speeches of Frederick Douglass: A Critical Edition** (2018) edited by John R. McKivigan, Julie Husband, and Heather L. Kaufman
10. **Their Eyes Were Watching God** (1937) by Zora Neale Hurston (fiction)
11. **Women, Race & Class** (1983) by Angela Y. Davis

Essays and Online Resources for Diversity and Leadership

1. "**Mountains to climb: Leadership for sustainable change in scholarly communication**" by Jon E. Cawthorne (College & Research Libraries News, September 2020)
2. "**Barriers to Faculty Diversity: Tomorrow's Academic Careers**" (Standford's Tomorrow's Professor Postings)
3. "**College faculty have become more racially and ethnically diverse, but remain far less so than students**" by Leslie Davis and Richard Fry (Pew Research Center, July 2019)
4. "**Diversifying the Faculty**" by Orlando Taylor, Cheryl Burgan Apprey, George Hill, Loretta McGrann, and Jianping Wang (Association of American Colleges and Universities, 2010)
5. **Handbook of Best Practices for Faculty Searches & Online Toolkit** (University of Washington)
6. "**Incentivizing Faculty Diversity**" by Katherine Newman (Inside Higher Ed, January 2020)
7. "**Slow Going on Faculty Diversity**" by Nick Hazelrigg (Inside Higher Ed, July 2019)

The Toward Inclusive Excellence (TIE) team has received several requests for a "rolling" (read: frequently updated) list of DEIA resources since our launch in March of this year.

TIE community, we hear you.

Your request aligns with an increased interest in materials on race and racism, according to ***The New York Times***. In partnership with several colleagues, we will aim to provide you a quarterly curated list of DEIA resources starting with this list.

Many thanks to the contributors.

Sign up for Toward Inclusive Excellence (TIE) new post notifications and updates.

Interested in contributing to TIE? Send an email to Deb V. at Choice dvillavicencio@ala-choice.org with your topic idea.